PORTUGAL

Region: Southwest Europe (Global North)

Capital: Lisbon

Population (2022): 10.4 million (90th)

Life Expectancy at Birth (Women): 84.4 years (11th)

Light Expectancy at Birth (Women): 84.4 years (11th)

Major Language: Portuguese

Governance System: Democratic republic with semi-presidential system

Select Global Rankings

GDP (2022): 51st (251,945 US\$ Millions)

Human Development Index: 38th (Very High)

Fragile States Index - Inverted: 16th (Cat. 2)

Good Country Index: 29th

Human Freedom Index: 18th

World Happiness Ranking: 56th

Select Global Rankings (Gender-Focus)

Gross National Income Per Capita (Women): 35th
Gender Social Norms Index: no ranking
Women's Power Index: 45th
Women Peace & Security Index: 18th
Women Peace & Security Index: 18th

Social Institutions and Gender Index (World Cup rank): 6th

Elite Sport System Rankings

2020 Summer Olympic Women's Medals (% of Total): 1 (25% of 4)

2022 Winter Olympic Women's Medals (% of Total): none

Global Cup Ranking (Women): 55th

Football/World Cup Profile

FIFA Region: UEFA Qualification: Inter-conference playoff winner

FIFA Ranking: 21 World Cup Group: E

World Cup Appearance: 1st Last World Cup Appearance: none

Best World Cup Performance(s): Debut

PORTUGAL in International (Gender) Affairs (by Grace Mayhew)

Initially, Portugal began as an <u>independent kingdom</u>, working as a monarchy. Overtime, Portugal did become a dictatorship during the 1960s, but eventually during the 1970s in the Carnation Revolution it evolved to become a more democratic political republic. Currently, <u>Portugal</u> is the third most peaceful country in the world, a founding member of NATO, OECD (Organization for Economic Co-operation and Development, EFTA, and the European Union. Additionally, the <u>country</u> worked alongside Dutch, English and French for their economic inclines, and previously colonized Brazil.

Portugal as a whole is ranked highly in terms of the nation's standings on <u>Human</u>

<u>Development</u> (38th) and <u>Human Freedom Indexes</u> (18th). The <u>country</u> is quite economically prosperous, along with being successful in its work with human rights. Currently, Portugal has commitments to developing human rights constitutions, including equality and non-discrimination agreements. The government is working to promote equality between women and men, however even with an <u>action plan</u> spanning from 2018-2030 they currently do not have laws to correspond to



these issues. Gender equity does seem to have considerate acknowledgement from Portugal with the current pursuit of action. Wage parity and gender discrimination does however <u>exist here</u> and often with unequal pay/unpaid word, sectoral segregation, men in higher positions, and pay discrimination, which has seemingly progressed minimally overtime. Additionally, with regards to <u>human rights issues</u>, as much as the nation is taking a stand, it is still facing a variety of issues such as gender-based violence, torture and ill-treatment, refugee rights, migrant rights, and more. Policy to reality would be important with the work the intend to impose.

The NSO in charge of football in Portugal is the Federação Portuguesa de Futebol (FPF), which has previously been accused of sexual discrimination as wage parities exist between men's and women's football as well. Salary caps were previously enforced within the female league of the FPF, while the men's team was rather earning millions each year, creating monetary differences and exacerbated sexism through the organization. The FPF after much dispute and being called to action removed the spending ceiling or salary cap, describing it as a "discriminatory taxation", showcasing the need for further policies within the NSO regarding wage parity and gender and sexual discrimination. Neighbouring areas to Portugal are making much more progress in comparison considering Spain is ranking much higher on a Gender Equality Index, with a 74.6 for Spain and 62.8 for Portugal, and with their upgrades to women's leagues to professional status. It is important that these human rights issues be recognized and push for further success on advancing to successful outcomes.

