

CANADA

Region: North America (Global North)

Population (2022): 38.9 million (37th)

Life Expectancy at Birth (Women): 84.1 (16th)

Governance System: Constitutional monarch with parliamentary democracy

Capital: Ottawa

Land Area (km²): 8,965,590 (4th)

Major Languages: English, French

Select Global Rankings

GDP (2022): 9th (2,139,840 US\$ Millions)

Human Development Index: 15th (Very High)

Fragile States Index - Inverted: 7th (Cat. 1)

Good Country Index: 6th

Human Freedom Index: 6th

World Happiness Ranking: 13th

Select Global Rankings (Gender-Focus)

Gross National Income Per Capita (Women): 18th

Gender Social Norms Index: 8th

Women's Power Index: 29th

Social Institutions and Gender Index (World Cup rank): 17th

Gender Inequality Index: 17th

Global Gender Gap Index: 30th

Women Peace & Security Index: 12th

Elite Sport System Rankings

2020 Summer Olympic Women's Medals (% of Total): 18 (75%)

2022 Winter Olympic Women's Medals (% of Total): 12.5 (48%)

Global Cup Ranking (Women): 3rd

Football/World Cup Profile

FIFA Region: CONCACAF

FIFA Ranking: 7

World Cup Appearance: 8th

Best World Cup Performance(s): 4th place (2003)

Qualification: Winner CONCACAF Group B

World Cup Group: B

Last World Cup Appearance: 2019

CANADA in International (Gender) Affairs (by Tasha Cory)

In Canada, women's soccer was first played in 1922. In order to prepare for the 1988 FIFA Women's Invitation Tournament in China, the [Canadian Soccer Association](#) created a women's soccer program in 1986, which served as a qualifying tournament for the FIFA Women's World Cup in 1991, where Canada was unable to qualify. The 1998 CONCACAF Women's Championship was won by Canada. Canada won the bronze medal at both the 2012 and 2016 Summer Olympics, and its gold medal triumph at the 2020 Summer Olympics remains the country's best result in any significant international competition.

No professional or national women's soccer leagues exist in Canada as of 2022. The Première ligue de soccer du Québec, League1 British Columbia, and League1 Ontario are the three regional pro-am leagues. Canada Soccer, the organization that oversees the sport, and the Canadian women's soccer team are currently engaged in a [labour dispute](#). Members of the Canadian women's soccer team, the Olympic champions, testified before a committee of MPs that their program is being

hampered by a lack of backing from their governing body. In its criticism of Canada Soccer, the group stated that it is "outraged and deeply concerned" about the news of "[significant cuts](#)" to national team programs in 2023 as it gears up for the Women's World Cup.

By 2035, the Canadian government is dedicated to achieving [gender equity](#) at every level of sport. The federal government set the goal of achieving gender parity in sport by 2035 in 2018. A Working Group on Gender Equity in Sport has been established by the [Minister of Science and Sport](#) to collect the experiences, viewpoints, and insights of 12 champions for gender equity in sport as well as to offer a variety of perspectives and advice on strategies to better understand and meet the unique needs of women and girls in sport.

Among 146 nations, Canada comes in at number 25 on the [Global Gender Gap Index](#). For every dollar men make in full-time employment, women make 90 cents. To make the same amount of money as men do in a year, it takes women, on average, fifteen and a half months. The [Pay Equity Act](#) has been put into effect by the Canadian government, ensuring that men and women working in federally regulated environments, such as those in the public and private sectors, in parliamentary offices, and in the Prime Minister's and ministers' offices, receive equal pay for work of equal value. Closing the gender pay gap, advancing gender equality, and fostering workplaces where each employee is valued and engaged depend on the Pay Equity Act. As an additional measure to help close the gender pay gap in British Columbia, new pay [transparency legislation](#) was introduced on March 7, 2023. As of November 1, 2023, all employers will be required by law to disclose wage or salary ranges on all publicly posted job openings.